

PART IV.

COMMUNITY OF LEGAL

PROFESSIONALS CONTRIBUTING

TO THE SOCIETY

JIPYONG aims for a society that respects human rights, is democratic and transparent, and a just society that cares for the weak. JIPYONG has continuously carried out public interest activities in accordance with the spirit of "sharing, caring, and participation" and its members take charge of public interest activities in accordance with their expertise and interests to realize social values and contribute to solving social problems.

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## INDEX OF JIPYONG'S PUBLIC INTEREST ACTIVITIES

The total service hours for public interest activities performed by JIPYONG members in 2022 and 2023 totaled 25,117 hours. Approximately 88% of our lawyers participate in public interest activities every year, and the annual average hours of pro bono work per attorney amount to 34 hours. In addition, all JIPYONG members performed a total of 8,228 hours of non-legal public interest activities in 2022 and 2023, including briquette distribution, baking bread for the underprivileged, Braille book typing, and forest planting. The value of improving the system and promoting the rights of minorities and the socially disadvantaged through public interest activities cannot be converted into a simple figure. JIPYONG has prepared various community service programs and donation programs to ensure more JIPYONG members come together to experience and practice the spirit of sharing and compassion.

### TOTAL HOURS OF PUBLIC INTEREST ACTIVITIES

2023

12,809 hours



2022

12,308 hours



(Unit: hour/attorney)









PERCENTAGE OF FOREIGN ATTORNEYS WHO



PERCENTAGE OF PARTNERS WHO PARTICIPATED IN

- X This index is calculated in accordance with the Public Interest Activities Evaluation Index of Law Firms prepared by the Korean Bar Association.
- ※ Except for the total hours of public interest activities, the remaining indicators were calculated based on the number of Korean partners, associates, and foreign attorneys in the Seoul office who are subject to the pro bono requirement.
- \*\* The hours of service performed by public interest attorneys (attorneys affiliated with DUROO) are excluded.



(4,222.5 hours/479 members) (4,005.9 hours/463 members)

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## **LEGAL**

## **PRO BONO**

## **ACTIVITIES**

In areas such as disability rights, children and youth human rights, social economy, international human rights, and environment, etc., JIPYONG, together with DUROO, strive to create a better world where we can live together without discrimination and for a sustainable future through legal representation and advice, improvement of the legal system, solidarity and support of activities with NGOs and international organizations, etc.

## 1. ADVOCACY FOR THE RIGHTS OF PERSONS WITH DISABILITIES

Based on our belief that a society without barriers for people with disabilities is a better society for all of us to live in, JIPYONG and DUROO provide legal representation and advisory services and engage in activities to improve related laws and institutions to advocate for the rights of people with disabilities.

#### \* Key Activities

Represented and advised the Life with a First Floor project; represented persons with developmental disabilities for their right to vote; advised a taxi company employing drivers with hearing disabilities; provided ongoing legal advice to promote the mandatory employment of persons with disabilities in public institutions and to ensure stable employment for artists with disabilities; selected court decisions that are stepping stone/stumbling block for persons with disabilities; and advised on legal and institutional improvement to support motorized wheelchairs for persons with brain lesion disorders.

\*\* The Life with a First Floor Case
JIPYONG and DUROO won a case against

franchise convenience stores over a claim seeking remedies against discrimination, which was filed to expand accessibility of public facilities for people with disabilities. The court confirmed that the Enforcement Decree of the Act on Convenience Promotion of Persons with Disabilities, which excessively exempted the obligation to install accommodating facilities, was unconstitutional/unlawful and therefore invalid, and made it clear that such unconstitutional enforcement decree cannot be a cause of exemption for discriminatory behavior. With this ruling, convenience stores are now required to actively improve facilities for the convenience of disabled people as it is in cafes and hotels.

## 2. ADVOCACY FOR THE RIGHTS OF CHILDREN AND YOUTH

JIPYONG and DUROO support children and adolescents as members of our society and work together to solve the problems they face in our society. JIPYONG and DUROO represent children and adolescents in lawsuits to advocate for their rights, organize legislative advocacy campaigns to improve the system, participate in international solidarity activities, provide legal education, and provide advice and counseling.

#### \* Key Activities

Created a manual for support of juvenile protection cases; provided legal advice and education at Aeranwon; conducting legislative advocacy activities to prohibit corporal punishment; improving regulation system for offender juveniles; and legal education services

## \*\* DUROO's "Law for the Entire Village" Project

DUROO launched the "Law for the Entire Village" project to create a sustainable structure that can fundamentally solve social problems within the area of children and youth rights. The "Law for the Entire Village" project is expected to last a total of three years and include (1) offering capacitybuilding training for and supporting public service activities of attorneys working in the field of children and youth rights, (2) holding symposiums for fundamental change of the

system, (3) research on ways to improve the system, and (4) trying to create a platform advocating for children and youth rights for a sustainable ecosystem.

DUROO is committed to ensure that the Public Interest Law Fund, established as a collaborative effort among civil society, corporations, lawyers, academia, communities, and governments to expand public interest law activities, is stabilized and spread to other areas of public interest law

## 3. ADVOCACY FOR INTERNATIONAL HUMAN RIGHTS

JIPYONG and DUROO provide legal assistance to international organizations and NGOs operating in Korea, as well as to migrants and refugees residing in Korea. Through our overseas offices, we also provide overseas volunteer activities and public interest law activities for attorneys.

#### \* Key Activities

with diverse variations

Supported refugee status applicants to apply for refugee status approval, represented refugees in their opposition against the decision rejecting their refugee status and in appeals seeking to revoke the lower court's decision, supported foreigners to be released from confinement through filing of a petition to the Constitutional Court requesting to rule on the constitutionality of the Immigration Act, represented a refugee status applicant confined in the airport in a lawsuit seeking to revoke the decision refusing refugee status, filing a criminal complaint for human rights violations in foreigners' shelters, supporting the Refugee Human Rights Center, filing a lawsuit requesting disclosure of information regarding the "Guidelines for Screening, Treating, and Granting Stay Permit to Refugees", selected court decisions that are stepping stones/ stumbling blocks for immigration rights.

## \*\* Disclosure regarding "Guidelines for Screening, Treating, and Granting Stay Permit to Refugees"

JIPYONG and DUROO won in a case seeking for the disclosure of information regarding the "Guidelines for Screening, Treating, and Granting Stay Permits to Refugees". Following the court decision in this case, the Ministry of Justice disclosed its "Guidelines on Refugeerelated Works", which had been kept undisclosed since the enactment of the Refugee Act. JIPYONG and DUROO plan to monitor the terms and conditions of the guidelines to ensure that the refugee administration is fairly, transparently, and legally managed and to widely distribute the guidelines to ensure that refugees have access to basic information and are guaranteed their rights.

## 4.SOCIAL ECONOMY & CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES

JIPYONG and DUROO provide legal advice related to the establishment and operation of social economy organizations such as social enterprises and cooperative associations, etc. and pursue activities to improve legislative efforts in the area of social economy as well as support legislative reforms. We also provide legal support to Corporate Social Responsibility activities carried out by companies.

#### \* Key Activities

Providing legal advice to social enterprises and social ventures in collaboration with Root Impact, Crevisse Partners, and SOPOONG, etc.; providing a one-to-one matching service between JIPYONG attorneys and social ventures; providing legal representation in a case seeking to revoke a consumer co-op's refusal to amend its Articles of Incorporation.

#### 5. OTHER PRO BONO ACTIVITIES

JIPYONG and DUROO actively support various areas involving public interest laws such as the freedom of election, freedom of assembly and demonstration, unification, women's rights, military human rights, etc.

## \* The State Public Officials Act Determined as Unconstitutional

JIPYONG and DUROO received a court decision holding that Article 69(1) of the State Public Officials Act, which provides that a public official who have become an adult guardian must retire ipso facto, unconstitutional. This decision is significant in that it upholds the basic rights of individuals

who use the system of adult guardianship, such as those with developmental disabilities, the elderly, and people with mental disabilities, ensuring that such people are not excluded from society.

# 6. JIPYONG AND DUROO HONORED WITH KOREA LEGAL AWARDS - PUBLIC INTEREST

JIPYONG and DUROO were honored with three public interest awards at the 5th Korea Legal Awards in 2022 and then with the "Public Interest Award" at the 6th Korea Legal Awards in 2023.

## A State Compensation Claim in the Junggokdong Murder Case (2022)

JIPYONG and DUROO represented the bereaved family of the victim of the Junggokdong electric anklet murder case, claiming for state compensation, and obtained the Supreme Court's decision overturning the lower court's decision and acknowledging the state's responsibility. This case is significant in that it confirmed the state's duty of care to ensure the safety of its citizens from criminals who have significant likelihood of reoffending.

### Penalty Provisions for Assembly during the Election Campaign Determined as Unconstitutional (2022)

JIPYONG and DUROO secured a decision that found Article 103(3) of the Public Official Election Act, which punishes gatherings and rallies during election campaigns, unconstitutional. The claimants in this case were prosecuted for holding a talk concert with political content during the campaign period for the 19th National Assembly election. Article 103(3) of the Public Official Election Act stipulates that no one shall hold a native folks society, relatives' society, alumni association, unity or picnic, or other assemblies and meetings during the election period, with the aim of influencing an election. JIPYONG and DUROO filed a constitutional petition claiming that the aforesaid provision excessively violated the freedom of political expression. The Constitutional Court held that the provision is unconstitutional, stating that a blanket ban on gatherings or meetings during the election period was an excessive

restriction on freedom of assembly and freedom of expression.

## Establishment of Recognition Criteria for Refugees in Transit at Airports (2022)

Refugee 'A' had lived on a couch in front of Gate 43 at Incheon International Airport for one year and two months after being refused immigration screening on the basis that his plane ticket was not destined for South Korea and that he was not eligible for immigration as a transit passenger. JIPYONG and DUROO filed a lawsuit against the Incheon Airport Immigration Service and the Immigration Service of the Ministry of Justice to revoke the authorities' decision refusing to accept his application for refugee status. JIPYONG and DUROO argued that the Ministry's legal interpretation and usual practice is unlawful with respect to Article 5 of the Refugee Act, which stipulates that foreigners situated within Korea can apply for refugee status with the Ministry of Justice. The Seoul High Court acknowledged the argument, ruling that "Korea's sovereignty extends to foreigners in Korean airports and their transit zones, and a foreigner who enters the transit zones of Korean airports should be considered as a 'foreigner within Korea,'" and overturned the refusal to accept the application for refugee status.

# The Provision of Indefinite Detention of Foreigners Under the Immigration Act Determined as Unconstitutional (2023)

In a petition seeking for adjudication on the constitutionality of statutes, JIPYONG and DUROO secured a decision that found Article 63(1) of the Immigration Act unconstitutional with a 6-to-3 majority opinion from the judges. In 2019, JIPYONG and DUROO filed a petition seeking for adjudication on the constitutionality of statutes when they filed a claim seeking for the revocation of a deportation order and protection order. The Suwon District Court decided to allow the petition to be filed to the Constitutional Court on the grounds that the provision violated the principle of excessive prohibition and due process, etc., and the Constitutional Court ruled that the current provision of the Immigration Act, which was the basis for indefinite detention of foreigners who have been ordered to be deported, was unconstitutional.

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# NON-LEGAL ACTIVITIES



#### **BAKING FOR THE UNDERPRIVILEGED**

JIPYONG volunteers to bake bread for the underprivileged every first Saturday of the month held by the 'People Who Bake' group located at Yeonhui-dong, Seodaemun-gu.

## TRANSCRIBING BOOKS INTO BRAILLE MANUSCRIPTS

JIPYONG volunteered to transcribe books into braille manuscripts together with the Seongbuk Welfare Center for the Blind. As there were many restrictions on external volunteering activities due to the COVID-19 pandemic and social distancing, interest in volunteering through production of braille books continued to increase.

## VOLUNTEER WORK TRANSCRIBING BOOKS INTO BRAILLE MANUSCRIPTS

2022

74 Volunteers / 69 Books

2023

42 Volunteers / 42 Books



#### PLANTING TREES AT NOEUL PARK

JIPYONG has been participating in the "Planting Trees at Noeul Park" event, held at Noeul Park in Sangam-dong, Mapo-gu, every first and second half of the year. The Planting Trees activity is a project to cultivate a more ecologically stable forest by inducing the transition of the Nanjido slope formed naturally during a landfill process to an oak forest. Every spring and fall, JIPYONG members participate in activities such as planting seeds, arranging seedlings, planting trees, and removing fallen leaves.



## PRO BONO ACTIVITY, 'BEAUTIFUL SATURDAY WITH JIPYONG'

On May 20, 2023, JIPYONG held an event called 'Beautiful Saturday with JIPYONG' at the Beautiful Store in Anguk. 'Beautiful Saturday' is a social contribution program that aims to promote sharing and circulation of goods by donating and selling unused items of members of companies and organizations. JIPYONG has been holding the event bi-annually since 2005. In the event held in 2023, a total of 2,002 items were donated by JIPYONG members, and the 5,687,000 Korean won proceeds from the sale was used to support projects for the underprivileged.



## THE BRIQUETTE SHARING CAMPAIGN

JIPYONG held a briquette sharing event on November 26, 2022 and November 25, 2023. JIPYONG has been participating in the Briquette Sharing Campaign every winter since its establishment to support the underprivileged who use briquettes to heat their homes.



## MAKING OF LOVE ECO BAGS & T-SHIRTS

In February 2023, JIPYONG held the "Love Eco Bags & T-Shirts Campaign" for ten days as a campaign to support the underprivileged. 'Love Eco Bags' mean that the volunteers' care and love are added to create a bag that can hold their dream, and 'Love T-Shirts' mean that the volunteers' care and love are added to create and deliver a one and only cloth in the world. Designed with hotfix (cubic), 60 eco-bags and 60 T-shirts made by 60 JIPYONG members were delivered to underprivileged children overseas.



## VOLUNTEER ACTIVITY TO SERVE FREE MEALS

On the first Monday evening of every month, JIPYONG participates in a free meal volunteer program organized by the Seoul Metropolitan Dasisugi Center. Participating members serve dinner to homeless people and help with the final cleanup, including washing dishes and cleaning.



#### **MATCHING GRANT**

Since 2010, JIPYONG has implemented the one-to-one matching grant policy in which JIPYONG donates to an organization the same amount that its members donate. This is to support and encourage its members to participate in donation activities.

## DONATIONS BY JIPYONG OTHER THAN MATCHING GRANT

- Supported the 'People Who Bake' group
- Supported Gyeore Eol School, an alternative school for children of North Korean defectors
- Supported the I-Eum Center for Independent Living of People with Disabilities
- Supported the Korea Refugee Film Festival
- Supported the Refugee Rights Center
- Supported the Public Human Rights Law Foundation "Gonggam" human rights law camp
- Engaged in the Love Sharing Campaign
- Supported summer camp of human rights law societies in law schools
- Supported the Events for People with Disabilities and Human Rights Campaign
- Supported the Solidarity for the Prevention of Discrimination against Persons with Disabilities
- Supported the "Warm Briquette Sharing Campaign for Love on the Korean Peninsula"

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## **MEASUREMENT OR EVALUATION OF PUBLIC INTEREST ACTIVITIES**

#### **GOALS: CLASSIFIED BY SDGs**

The Sustainable Development Goals (SDGs), the agenda that the 70th UN General Assembly decided to achieve by 2030 at the 70th UN General Assembly in 2015, are 17 common goals of mankind to realize development of sustainability. The public interest activities of JIPYONG can be classified as follows according to the SDGs.

## SUSTAINABLE GALS



SDGs



















Goals 1	End poverty in all forms everywhere.	<ul> <li>The Briquette Sharing</li> <li>Serving free meals at the Dasisugi Center</li> <li>Baking bread for underprivileged</li> <li>Making eco-bags and T-shirts</li> <li>Matching Grant</li> </ul>	54-55	
Goals 2	End hunger, achieve food security and improved nutrition, and promote sustainable agriculture.	Serving free meals at the Dasisugi Center     Baking bread for the underprivileged	54-55	
Goals 3	Ensure healthy lives and promote well-being for all at all ages.	<ul> <li>Filing of a claim seeking for adjudication on the constitutionality of the provision under the State Public Officials Act which provides that a public official who became an adult guardian must retire ipso facto</li> <li>Publishing a Guide Manual for Prevention of Child Abuse and On-site Response</li> <li>Publishing a Manual for Minors Who Received Protection Orders</li> <li>Obtaining a court decision declaring the indefinite detention provision under the Immigration Act unconstitutional (with respect to the 17-year-old female refugee from Egypt)</li> </ul>		
Goals 4	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	Legal education and legal advice to Aeranwon     Transcribing Books into Braille Manuscripts     Supporting Gyeore Eol School	52 54 55	
Goals 5	Achieve gender equality and empower all women and girls.	<ul> <li>'Law for the Entire Village' project</li> <li>Publishing a Guide Manual for Prevention of Child Abuse and On-site Response</li> <li>Publishing a Manual for Minors Who Received Protection Orders</li> <li>Legal education and legal advice to Aeranwon</li> <li>Legislative advocacy activity to prohibit corporal punishment</li> <li>Improvement of policies and regulations related to pre-delinquent juvenile</li> </ul>		

Goals 6	Ensure availability and sustainable management of water and sanitation for all.	<ul> <li>Claim for remedy against discrimination on behalf of people with movement issues ("Life with a First Floor" project)</li> </ul>	52
Goals 7	Ensure access to affordable, reliable, sustainable and modern energy for all.		
Goals 8	Promote inclusive and sustainable economic growth and employment, full and productive	Seminar on "Global Human Rights Due Diligence Legislation Trends and Response of Asian Companies"	9
	employment and quality work for all.	<ul> <li>Legal advice to a taxi company employing hearing-impaired drivers</li> <li>Legal Advice for promoting mandatory employment of people with disabilities in public institutions and ensuring stable jobs for artists with disabilities</li> </ul>	52 52
		<ul> <li>Selecting court decisions that are steppingstones/stumbling blocks for people with disabilities</li> <li>Contributing to creating employment in social enterprises</li> </ul>	52 58
Goals 9	Build resilient social infrastructure, promote sustainable industrialization, and foster innovation.	<ul> <li>Providing a one-to-one matching service between JIPYONG attorneys and social ventures</li> <li>Legal representation in a case to revoke the refusal to amend the Articles of Incorporation of a social enterprise</li> </ul>	53 53
		Acting as legal counsel for committees of the government and public institutions	45
Goals 10	Reduce inequality within and among countries.	<ul> <li>Claim for remedy against discrimination on behalf of people with movement issues ("Life with a First Floor" project)</li> <li>Counsel for voting rights of people with developmental disabilities</li> <li>Legal advice on legal and institutional improvement to support motorized wheelchairs for persons with brain lesions</li> <li>Representation in raising objections against the decision not to approve their refugee status and an appeal to seek revocation of the lower court's decision</li> </ul>	
		<ul> <li>Support foreigners to release them from detention, such as filing a petition to challenge the unconstitutionality of the Immigration Act</li> <li>Support to refugee status applicants confined in the airport in a lawsuit to revoke the decision refusing refugee status</li> <li>Filing a criminal complaint for human rights violations in foreigners' shelters</li> <li>Support the Refugee Rights Center</li> <li>Filing a lawsuit to request disclosure of information on the "Guidelines for Screening, Treating, and Granting Stay Permit to Refugees"</li> <li>Select court decisions that are steppingstones/stumbling blocks for immigration rights</li> </ul>	52-53
Goals 11	Make cities and residential communities inclusive, safe, resilient, and sustainable.	Claim for remedy against discrimination on behalf of people with movement issues ("Life with a First Floor" project)	52
Goals 12	Establish sustainable consumption and establish mode of production	The Beautiful Saturday with JIPYONG	54
Goals 13	Take urgent actions to combat climate change and its impact	Research on climate-related shareholder proposal legislation     Implementation of Eco-friendly vehicle policy	45 59
Goals 14	Preservation and sustainable use of the oceans, seas and marine resources		
Goals 15	Sustainable management of forests, combating	Planting Trees at Noeul Park	54
	desertification, halting and preservation of land degradation and halting the loss of biodiversity.	Beautiful Saturday with JIPYONG     Enforcement of Paperless Office	54 58
Goals 16	Promote justice and a peaceful and inclusive society	<ul> <li>Filing of a claim for state compensation related to the Junggok-dong housewife murder case</li> <li>Obtaining a decision that held the provision that punishes gatherings and rallies during election campaigns unconstitutional</li> <li>Filing of a claim seeking for adjudication on the constitutionality of the provision under the State</li> </ul>	53
		Public Officials Act which provides that a public official who became an adult guardian must retire ipso facto	

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## **ENVIRONMENTAL POLICY**

JIPYONG is committed to the development of a healthy and sustainable society through providing legal support and research services for social ventures in the environmental field. Since 2019, JIPYONG has been implementing a company-wide 'Eco-Friendly Green Office Policy'.

#### SHAREHOLDER VALUE FROM AN ENVIRONMENTAL AND SOCIAL PERSPECTIVE

In recent years, shareholder engagement on climate change has been spreading with the introduction of stewardship codes. The Principles for Responsible Investment (PRI), supported by the UN, recommends submitting or voting on shareholder resolutions that consider ESG from a long-term perspective as part of an active exercise of shareholder rights, and legislations are being introduced in many countries to support the active exercising of shareholder rights. These trends are prompting global companies to examine the climate-related risks and opportunities that their organizations face and develop robust transition strategies. In collaboration with the Asia Investor Group on Climate Change (AIGCC), JIPYONG hosted a webinar on "Trends of Shareholder Climate Change Engagements and Effective Communication Strategy".

In November 2022, JIPYONG also participated in the "Net zero engagement in Asia: A guide to shareholder climate resolutions" published by AIGCC and ClientEarth with leading law firms in Asia.

#### PAPERLESS OFFICE & CONTRIBUTION TO EMPLOYMENT IN SOCIAL ENTERPRISES

JIPYONG is also committed to reducing carbon emissions through the Paperless Office policy while maintaining the security of data through the use of electronic documents. JIPYONG is sourcing FSC-certified eco-friendly papers made by a social enterprise employing people with severe disabilities. In addition to our social efforts to become carbon neutral, we contribute to creating employment for vulnerable and disabled people.

Unit	Paper l	Paper Usage in 2022		Paper Usage in 2023	
Offic	Total	Per person	Total	Per person	
1BOX of A4 Paper (2,500 sheets)	830	1.73	720	1.46	

#### **POLICY ON ECO-FRIENDLY VEHICLES**

While JIPYONG is continuously in the process of replacing company vehicles with eco-friendly ones, we are taking the lead in reducing greenhouse gas and carbon emissions by additionally operating multi-seater vehicles.

Catagony	2022		2023	
Category	Number	Percentage	Number	Percentage
Total Corporate Vehicles	63	100%	71	100%
Eco-friendly vehicles	15	24%	13	18%

#### **ENERGY CONSUMPTION REDUCTION PROJECT**

Although the total electricity and water consumption and carbon dioxide emission increased at JIPYONG's Seoul office from 2022 to 2023 due to the continuous increase in the number of employees and office expansion, the consumption per capita has continuously decreased. JIPYONG has established long-term eco-friendly policies and is making efforts to reduce carbon emissions through concrete implementation measures.

Catagony (Unit)	Consumption in 2022		Consumption in 2023		
Category (Unit)	Total	Per Person	Total	Per Person	
Electricity (kWh)	583,877.1	1,221.5	570,548.0	1,155	
Water (t)	430.5	0.90	441.4	0.90	
CO2 Emission (kg)	279,253.5	584.21	272,883.6	552.4	

(Reference: Converted per person of JIPYONG Seoul Office members in 2022 and 2023)

#### A BEAUTIFUL AND SPECIAL EXHIBITION WITH JIPYONG

On May 20, 2023, JIPYONG held 'A Beautiful and Special Exhibition with JIPYONG' at the Beautiful Store in Anguk. JIPYONG members donated a total of 2,002 items during this event. JIPYONG has established a relationship with the Beautiful Store and regularly holds donation events. We protect the environment through recycling of resources while practicing a philanthropic management at the same time.

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<sup>\*</sup> The webinar, "Trends of Shareholder Climate Change Engagements and Effective Communication Strategy," can be viewed on JIPYONG's YouTube channel (Law Firm (LLC) JIPYONG - YouTube).