

JIPYONG has been publishing annual sustainability reports since 2019. In a rapidly changing world, JIPYONG is committed to achieving sustainability by practicing responsible management based on ESG (Environmental, Social, and Governance) principles. This not only reflects our business strategy, but also our collaboration with clients and commitment to society and the environment. The pursuit of corporate sustainability through ESG is now one of the core values required for all companies, and JIPYONG is making various efforts to realize this commitment. JIPYONG's ESG strategies have made a positive impact on clients as well as the society in a variety of ways. Through these strategies, we aim to practice sustainable management, fulfill our social responsibilities, and build transparent governance.

## 1. Environmental Influence

JIPYONG operates various programs to protect the environment. This impacts our clients in a positive way, encouraging them to adopt sustainable business models. For example, we provide legal advice on environmentally sustainable practices and help our clients comply with environmental regulations, reduce carbon emissions, and realize sustainable resource management. These efforts will not only enhance our clients' reputations but can also result in long-term cost savings.

## 2. Social Influence

JIPYONG operates various social programs and initiatives to fulfill its social responsibility. This helps our clients gain recognition as socially responsible enterprises. For example, we provide pro bono legal support and legal advice to protect the socially disadvantaged, and to respect human rights. These activities contribute to enhancing our clients' social value and strengthening their corporate sustainability.

## 3. Influence on Governance

JIPYONG strives to practice transparent and ethical management. We support our clients in establishing excellent governance. By advising our clients on business ethics, transparency, and regulatory compliance, we assist our clients in practicing transparent and accountable management. This will not only enhance the credibility of our clients but will also contribute to improving the long-term performance of their business.

## 4. Responding to Global Supply Chain Regulations

As globalization progresses, the demand for transparency and sustainability in global supply chains is increasing. In response to these changes, JIPYONG assists clients in complying with global supply chain regulations. We provide legal advice to help our clients realize environmental protection, respect for human rights, and ethical management, thereby helping them to comply with international regulations.

JIPYONG's ESG strategy will positively impact clients and society, providing a foundation for a sustainable future. Through this strategy, we will support our clients' sustainable growth and development, fulfill our social responsibilities, and contribute to environmental protection. JIPYONG aims to create positive changes for clients and society, and to pave the way for a sustainable future for all. We hope this report will serve as an important resource to share our efforts and achievements, and we promise to continue to fulfill our commitment to and responsibility for sustainability.

Thank you.

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