



# Chang Young KWON

Partner

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Mr. Chang Young Kwon is a partner in Jipyong's Labor & Employment Group and mainly advises and represents clients in diverse areas of general corporate, labor relations, construction and real estate, shipping and aviation, civil and criminal law, public administration, trade disputes, and medial disputes.

Before joining Jipyong in March 2017, Mr. Kwon had served as a judge at numerous courts since his completion of training at the Judicial Research and Training Institution and being commissioned as an apprentice judge in 1999. Mr. Kwon resigned as the Chief Judge of Uijeongbu District Court.

During his 18-year service as a judge, Mr. Kwon handled many complex cases in various fields of law, including civil, commercial, criminal and administrative, preservation, tax, medical, religion, family, and insolvency cases at the Seoul High Court, Seoul Administrative Court, Seoul Western District Court, Seoul Southern District Court, Uijeongbu District Court, Chuncheon District Court, and Changwon District Court.

Since serving as a judge, Mr. Kwon has published professional papers on various issues. He published 36 books (13 books of his own work and 23 books under co-authorship) and more than 130 articles and papers.

Mr. Kwon has continued to pursue academic endeavors and has a Ph.D. in law from Seoul National University in the area of labor law. Mr. Kwon has also contributed to the publications of the Annotation for Labor Standards Act and the Annotation for the Trade Union and Labor Relations Adjustment Act. He is also the main author of Onju Industrial Accident Compensation Insurance Act, Onju Occupational Safety and Health Act, and Onju Act on the Punishment, etc. of Serious Accidents.

Mr. Kwon has also given numerous lectures on injunctions related to labor disputes at the Judicial Research and Training Institute since 2003. In addition, he has been taking charge of lectures on labor litigation practice and labor criminal law at the Seoul National University School of Law since 2019 and he collected results of the research that he conducted together with his students and published 'Research on the Serious Accidents Punishment Act I' in 2022.

Next, based on his many years of experience in trials on civil executions and applications (provisional seizures and injunctions), Mr. Kwon published a book titled 'Civil Preservation Law', which is regarded as the best academic book on the subject, and authored the 'Commentary to the Civil Execution Act Vol. 7'. Further, Mr. Kwon took the lead in publishing the 'Law and Practice Course Handbook – Civil Execution', which is the most authoritative handbook regarding civil executions in Korea. He has also been delivering lectures on preservative litigations to lawyers for many years.

Furthermore, Mr. Kwon has been steadily researching maritime law and aviation and space law and regularly publishing papers on the area. The 'Seafarers Act Guide' published in 2016, is considered a breakthrough in the field of maritime law. Mr. Kwon also trained future lawyers, prosecutors, and judges by lecturing on international aviation law at the Graduate School of Korea Aerospace University, working at the Aviation Noise Policy Forum and the Aviation Case Studies Research Group and publishing 5 specialized books on Aviation Law (1. Aviation Civil Law; 2. Aviation Labor Law; 3. Air Transport Law; 4. Aviation Administrative Law; and 5. Noise Prevention and Compensation Act).

Mr. Kwon provides Jipyong's clients with legal advice and services in a broad range of fields based on his diverse trial experiences and professional research achievements mentioned above.

## Education

2017	Completed AMP at Graduate School of Journalism & Mass Communication (the 46th Session)
2016	Completed the Advance Program for Culture & Art at Korea University Museum (the 19th Session)
2013	Completed AIP at the College of Engineering, Seoul National University (the 49th Session)
2007	Visiting Researcher, School of Law, The University of Texas at Austin
2008	Seoul National University (Ph.D.)
2001	Seoul National University (LL.M.)
1992	Seoul National University (Graduated from the Department of Physics / Minored in Private Law)

## Experience

2017-Present	JIPYONG LLC
2024-Present	Legal Advisor, National Labor Relations Commission
2023-Present	Editor, Onju

2023-Present	Chairperson, Serious Disaster Advisory Committee, Ministry of Oceans and Fisheries
2020-Present	Legal Advisor, Ministry of Employment and Labor
2019-Present	Expert panel on labor dispute mediation for the ROK-EU Free Trade Agreement
2019-Present	Adjunct Professor, School of Law, Seoul National University
2019-Present	Auditor, Korea Aviation Noise Policy Forum
2017-Present	Member, State Litigation Appeal Deliberation Committee, Seoul High Public Prosecutors' Office
2017-Present	Arbitrator, Korea Commercial Arbitration Board
2016-Present	Director of Academics, Korean Society of Air & Space Law and Policy
2015-Present	Information Director, Korea Maritime Law Association
2010-Present	Director of Finance, Association of Korean Civil Judgment Enforcement Law
2005-Present	Editorial Committee Member, Research Institute for Labor Act Practice under the Supreme Court
2022-2024	Chairperson, Serious Accidents Advisory Committee, Supreme Prosecutors' Office
2021-2024	Legal Advisor, Korean Broadcasting System
2020-2021	Member of Maritime Safety Law Forum, Ministry of Oceans and Fisheries
2019	Advisor, Special Labor Safety Inquiry Commission for Coal-Fired Power Plants
2019	Advisor, Safety/Environment Advisory Board, Hyundai Steel
2019-2020	Designated Attorney, Drone Regulation Sandbox
2018-2024	Member, the Statutory Interpretation Deliberation Committee under the Ministry of Government Legislation
2018-2021	Member, the External Evaluation Committee under Korea Internet & Security Agency
2018-2020	Member, Shipping Industry Committee under the Economic, Social and Labor Council
2017-2020	Outside Expert, Special Contract (Fair Trade) Deliberation Committee, Korea Hydro & Nuclear Power Co. Ltd.
2017-2019	Legal Member, Airport Noise Analysis Center, The Korea Transport Institute
2017-2018	Tax/Legal advisor, Seoul Regional Tax Office
2016-2021	Adjunct Professor, the Air & Space Law Department, Korea Aerospace University
2016-2017	Chief Judge, Uijeongbu District Court
2014-2016	Chief Judge, Changwon District Court
2012-2017	Member, Law and Practice Course Handbook Series Publication Committee
2012-2014	Judge, Seoul Western District Court
2010-2012	Judge, Seoul High Court
2009-2010	Judge, Seoul Southern District Court
2007-2009	Judge, Seoul Administrative Court
2005-2006	Member, Labor Dispute Resolution Research Council of Presidential Committee on Judicial Reform
2005-2007	Judge, Seoul Western District Court
2002-2005	Judge, Uijeongbu District Court
1999-2002	Judge, Chuncheon District Court
1999-2001	Apprentice Judge, Chuncheon District Court
1999	Judicial Research and Training Institute, Supreme Court of Korea

# Notable Achievements

- Successfully represented a professor to obtain a decision to reduce penalty at the Appeal Commission for Educators
- Successfully represented members of a church to obtain an indirect compulsory performance order against a church in non-compliance with the provisional order to allow access to and duplication of books and records
- Successfully represented members of a church in litigation on preliminary injunction against interference with church service by obtaining a decision which acknowledges the grounds of argument and dismiss the claim for preliminary injunction
- Successfully represented a company in a case where the company terminated the employment contract of the first officer of an aircraft on the ground of disqualification by obtaining a decision acknowledging the grounds of the company's argument
- Successfully represented members of a church in an appeal to the provisional order to allow access to and duplication of books and records
- Successfully represented a public enterprise in a claim for confirmation of worker status filed by a worker who is notified of cancellation of employment due to the problem found in the employment process
- Successfully represented a taxi company in a case where taxi drivers claimed for payment of production allowance designated by a collective agreement despite their receipt of the difference from a reduced VAT as production allowance
- Successfully represented an employer prosecuted for non-payment of wage and severance pay and obtained a judgment of acquittal
- Successfully represented members of a church in an appeal on the nonexistence of the church's representative status
- Successfully represented a taxi company in a Supreme Court case related to interpretation on the regulation to reduce the VAT for general taxicab business operator (Article 106-7, Restriction of Special Taxation Act) by obtaining the Supreme Court decision to quash and remand the case
- Invalidation of resolution of general synod (Seoul Central District Court decision 2017Gahap570918, successful)
- Motion to stay resolution of general synod (Seoul High Court decision 2018Ra20110, successful)
- Injunction on holding presbytery meetings (Cheonan Branch of Daejeon District Court decision 2018Kahap20, successful)
- Injunction on discharge of duties by head pastor (Seoul High Court decision 2018Kahap20125, successful)
- Injunction on access and reproduction of accounting books (Seoul High Court decision 2018Ra20025, successful)
- Injunction on introduction of agenda to common assembly (Seoul Central District Court decision 2019Kahap20360, successful)
- Revocation of injunction against a clan (Seoul Central District Court decision 2017Kadan809672, successful)
- Motion to stay resolution of presbytery (Cheonan Branch of Daejeon District Court decision 2018Kahap29, successful)

# Honors and Recognitions

2017, 2019-2025 Leading Lawyer in Labor & Employment Practice, Legal Times

2022 Honored with commendation from the Minister of Maritime Affairs and Fisheries (Contributed to the creation of safe seas through maritime safety management)

2016 Awarded the 1st Excellent Paper Prize of Korean Society of Air & Space Law and Policy

# Speaking Engagements and Publications

## [Publications]

2026 The Commentary on the Seafarer's Act (4th Edition), Bobmunsa

2021-2025 Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy

2023 Code of Civil Enforcement Practice (I), 2nd Edition Civil Preservation (co-author), Korean Institute of Judicial Administration

2023 Labor Union and Labor Relations Adjustment Act Commentary II, III (2nd edition, co-author), Labor Law Practice Research Group, Parkyoungsa

2022 The Aviation Law Review (The Law Reviews), 10th Edi.

2022 The Labour and Employment Disputes Review (The Law Reviews), 5th Edi.

2022 A Study on the Serious Accident Punishment Act I (Representative Writing), Bobmunsas

2022 A Commentary on the Military Noise Prevention and Compensation Act (Lecture 5 on Aerospace Law), Bobmunsa

2022 Onju Act on the Punishment, etc. of Serious Accidents, 1st Author, Lawnb

2022 The Commentary on the Seafarer's Act (3rd Edition), Bobmunsa

2021 The Aviation Law Review (The Law Reviews), 9th Edi.

2021 The Labour and Employment Disputes Review (The Law Reviews), 4th Edi.

2020 The Aviation Law Review (The Law Reviews)

2020 The Labour and Employment Disputes Review (The Law Reviews)

2020 Precedents in Aviation Law IV – Aviation Administration Law, Bobmunsa

2020 Onju 『Occupational Safety and Health Act』 (Main Author), LAWnB

2020 Precedents in Aviation Law III –Aviation Transportation Law, Bobmunsa

2020 Annotation for the Labor Standards Act III (2nd Edition, Co-author), Research Institute for Labor Act Practice (Pakyoungsa)

2020 Major Labor Cases and Decisions & Labor Columns (Co-Author), JIPYONG LLC

2019 Lexology Getting The Deal Through: Aviation Finance & Leasing 2019 - Korea Chapter (Law Business Research)

2019 Commentaries to Precedents under the Aviation Act II – Aviation Labor Law (Bobmunsa)

2019 Commentaries to Precedents under the Aviation Act I – Aviation Labor Law (Bobmunsa)

2018 Provisional Seizure and Provisional Disposition (Korean Society for Judicial Administration)

2018 The Commentary on the Seafarer's Act (2nd Edition) (Bobmunsa)

2017 Annotation for Industrial Accident Compensation Insurance Act (Co-author) (Law & B)

2016	The Commentary on the Seafarer's Act (1st Edition) (Bobmunsa)
2015	Annotation for Trade Union and Labor Relations Adjustment Act Vol. II and III (Co-author), Research Institute for Labor Act Practice (Pakyoungsa)
2014	Law and Practice Course Handbook – Civil Execution IV – Preservative Measures (Co-author) (National Court Administration)
2013	Special Theory of Labor and Work-Related Accident Litigation (Co-author) (Judicial Research and Training Institution)
2012	Annotation for Civil Execution Act Vol. VII (3rd Edition) (Korean Society for Judicial Administration)
2012	The Law of Provisional Seizure and Provisional Disposition (2nd Edition) (Euro Publisher Co., Ltd.)
2010	Annotation for Labor Standards Act Vol. III (Co-author), Research Institute for Labor Act Practice (Pakyoungsa)
2010	The Law of Provisional Seizure and Provisional Disposition (1st Edition) (Euro Publisher Co., Ltd.)
2005	Labor Trial Manual (Co-author) (National Court Administration)

#### [Papers]

2025	Effectiveness of a Collective Agreement Requiring Severance Pay to Be Paid to Survivors Prescribed by the Labor Standards Act upon Worker's Death, Labor Law Practice Studies Vol. 5
2025	Space Labor Law Theory, Hamill Labor Law Research, Issue Paper No. 10
2024	Extinctive Prescription of Right to Claim Damages for Breach of Employer's obligation to Protect, Labor Law in Practice, Vol. 4 (Commemorating the Reappointment of Chief Justice Mr. Sun Soo Kim)
2024	Subject and standards for judging the imminent danger of industrial accidents in the right to cease unsafe work - Supreme Court Decision 2018Da288662, decided on Nov. 9, 2023 - Labor Law Review No. 56 (Commemorative Issue for Professor Cheolsu Lee's Retirement)
2023	Legal Principles on the Right of Work Suspension
2023	The Admissibility of Aircraft Accident Final Report in Litigations (Justice Vol. 195)
2023	The Requirements for the Imposition of Penalty Surcharges in Lieu of the Suspension of the Operation of Aircraft under the Aviation Safety Act (The Korean Journal of Air & Space Law and Policy, Vol. 38, No. 1)
2023	Whether the seabed search by a foreign ship in the territorial sea constitutes an innocent passage (The Journal of Korea Maritime Law Association, Vol 45, No. 1)
2023	A Study on the Beijing Convention on the Judicial Sale of Ships I - Focusing on the Scope of Application and the Notice of Judicial Sale, The Journal of Korea Maritime Law Association, Vol. 19, No. 1
2022	The Party Responsible for Inspection Costs if the Cargo is not Damaged during International Carriage by Air (The Korean Journal of Air and Space Law and Policy, Volume 37, Issue 2)
2022	Whether the Claim for Delivery of the Naval Gun to the Third Person of the Obligor Who Rescinded the Contract in Favour of Third Person Is Allowed (The Journal of the Korean Maritime Law Association, Volume 44, Issue 2)

2022 A Legal Theory on the Execution of a Foreign Aircraft, Journal of Civil Judgment Enforcement Law, Vol. 18

2022 In the Event of Damage to Cargo during International Carriage by Air, the Actual Carrier's Liability for Damages: Seoul Central District Court Decision 2020Gadan5006088 Decided on September 17, 2021, The Korean Journal of Air & Space Law and Policy, Vol. 37, No. 1

2022 Whether the U.S. Maritime Academy Falls Under the Designated Educational Institution Under the Article 16 (3) of the Enforcement Decree of the Ship Personnel Act: Seoul High Court Judgment 2019Nu56472 Decided on 2020. 10. 21., The Journal of Korea Maritime Law Association, Vol. 44, No.1

2021 Requirements for fishers to claim for bereaved family benefits for the reasons other than duties, Hamil Book 3: Discourse on Future of Labor Law

2021 Jurisdiction on the Article 33 of the Montreal Convention, Journal of Korea Society of Air & Space Law and Policy, 2021, vol.36, no.4, pp. 105-137 (33 pages)

2021 Compensation in Lump Sum in Article 98 of the Seafarer's Act – Supreme Court Decision 2018Da268811 dated July 29, 2020, The Korea Maritime Law Association Journal Vol. 43, No. 1

2021 Whether the Additional Point System of the Examination for a Secondary School Teacher's License for Regional Colleges of Education is Unconstitutional, Labor Law Practice Study Vol. 3.

2020 Impact of COVID-19 on the seamen's employment relationship, Maritime Korea, Vol. 567

2020 Overview of Noise Damage Compensation System for Military Airfields and Shooting Ranges (co-author), The Korean Journal of Air & Space Law and Policy, Vol. 35, No. 4

2020 The Obligation of Return Unjust Enrichment or Compensation for the Use of Flight Safety Zone (Co-author), The Korean Journal of Air & Space Law and Policy, Vol. 35, No. 1

2020 Major Issues of Maritime Labor Law, Journal of Research Institute for Labor Act Practice II : In commemoration of retirement of Supreme Court Justice Hee-de Jo

2019 Concept of Daily Work Place I , Monthly Labor Law No. 338

2019 Daily Work Place of Flight Attendants for International Air Transportation (co-author), Journal Vo. 34, No. 1 of the Korea Society of Air & Space Law and Policy

2019 Whether an aircraft pilot can grow a beard (Labor Law, Issue 336)

2019 Judgment of Imminent Danger in Exercising the Right to Suspend Works (Labor Law, Issue 334)

2019 Prerequisites and Effects of Work Suspension Order (Labor Law, Issue 332)

2018 Whether to Allow an Injunction which Prevents Split-off (Labor Law, Issue 330)

2018 Whether to Allow an Injunction which Orders Expression of Intention to Employ (Labor Law, Issue 328)

2018 Suggestions for Substantial Guarantee of Weekly Holidays (Labor Law, Issue 326)

2018 The Interrelationship between the Objection System for Granting Execution Clause and the Lawsuit to Challenge Claims (Legal Profession, Issue 729)

2018 Permission of the Claim that Prohibits Military Aircraft Operation Nearby Residential Area (The Korean Journal of Air & Space Law and Policy, Vol. 33, Issue 1)

2018 Relationship between Material Safety Data Sheet (MSDS) and Protection of Trade Secrets (Labor Law, Issue 324)

2018 The completion of a carrier's delivery obligation by depositing or warehousing of a cargo (The Korea Maritime Law Association Journal Vol. 40, No. 1)

2018 Prerequisites and Effects of Exercise of Right to Suspend Works (Labor Law, Issue 322))

2017 The status of North Korean Airspace after Reunification  
(Korea Society of Air & Space Law and Policy Journal Vol. 32, No.1)

2016 Legal Nature of Specified Aircraft Supply Agreement – Legitimacy of Termination of Agreement on Grounds of Substandard Performance not Satisfying the Purchase Specifications  
(Korea Society of Air & Space Law and Policy Journal Vol. 31, No. 2)

2016 The Legal Effect of the Terms & Conditions on the Reverse Side of a Surrendered B/L  
(The Korea Maritime Law Association Journal Vol. 38, No. 2)

2016 An Airline's Civil Liability for Overbooking of Airline Reservation  
(Korea Society of Air & Space Law and Policy Journal Vol. 31, No.1)

2015 Legal Principles on Enforcement of Security on an Aircraft  
(Korea Society of Air & Space Law and Policy Journal Vol. 30, No. 2)

2015 Injury to Crew off Duty out of Vessel (The Korea Maritime Law Association Journal Vol. 37, No. 2)

2015 A History and Modern Function of Injunction (Various Issues in Civil Trials Vol. 23: in commemoration of retirement of Supreme Court Justice Min Il Young)

2015 Protection of Claims under the Seaman Employment Contract in Enforcing Security over a Number of Vessels (The Korea Maritime Law Association Journal Vol. 37, No. 1)

2014 The Status of Flag of Convenience Ships under the Civil Execution Act  
(Supreme Court Law Journal Vol. 4, No. 2)

2014. Judicial Relief regarding Port State Control and Disposal (Supreme Court Law Review Vol. 58)

2014 Recent Trends in Injunctions in Labor Disputes (Journal of Labor Law No. 51)

2014 Retrospect and Prospect of 10-Year Enforcement of Civil Execution Act – Preservative Measures (Journal of Civil Judgment Enforcement Law Vol. 10)

2013 The Status of Flag of Convenience Ships under the Civil Execution Act  
(Supreme Court Law Review Vol. 56)

2013 The International Execution of Credit (Supreme Court Law Journal Vol. 3, No. 1)

2013 A History of Enactment of the Act on Accident Compensation Insurance for Fishing Vessels and their Crew Members (Social Security Law Review Vol. 2, No. 1)

2012 The International Execution of Credit (Supreme Court Law Review Vol. 54)

2011 Injunction Ordering to Express One's Intention (Supreme Court Law Review Vol. 52)

2011 Jurisdiction over an International Trial on Cross-Border Employment Contract  
(Research Institute for Labor Act Practice Review Vol. 1: in commemoration of retirement of Supreme Court Justice Kim Ji-Hyung)

2011 Jurisdiction over an International Trial under the International Civil Preservation Law, Civil Execution Act Practice Guide III (Current Status and Tasks of Civil Execution in the 21st Century: in commemoration of Supreme Court Justice Kim Neung-Hwan's 60th Birthday Celebration)

2010 Indirect Compulsory System under the Civil Preservation Procedures  
(Supreme Court Law Review Vol. 50)

2010 Litigation for Revocation of Imposition of Charge for Compelling Performance under the Labor Standards Act (Trial Reference Materials Vol. 120)

2010 To Whom the Employment Promotion Subsidies for the Aged Vest in and the Yardstick of Judgment (Social Security Case Study)

2009 Status of Necessity of Preservation in the Preservation Litigations – Focused on Provisional Attachment · Injunction on Property in Dispute (Supreme Court Law Review Vol. 48)

2009 On the Objection against a Preservative Order, the Validity of the Order which Approves the Original Order on Condition that the Obligee Supplies Additional Guaranty for the Obligor (Human Rights and Justice No. 396)

2009 The Effects that the Amended Relief System for Unfair Dismissal May Have on Injunctions for Payment of Wages and Preservation of Status as a Worker (Trial Reference Materials Vol. 117)

2008 A Study on the System of Charging for Compelling Performance under the Labor Standards Act (a doctoral thesis for Ph. D. in Law at Seoul National University)

2006 Overview of Preservation Litigation under the Amended Civil Execution Act (Supreme Court Law Review Vol. 43)

2006 Priority between Wage Claims Lien and Maritime Lien (2005 Labor Case Criticism)

2005 A Study on Accident Compensation for Fishing Vessels and their Crew Members under the Act on Accident Compensation Insurance for Fishing Vessels and their Crew Members (Supreme Court Law Review Vol. 40)

2005 Whether a Seaman Management Company is Liable for Accident Compensation under the Seafarers Act (2004 Labor Case Criticism)

2004 Rights and Obligations of Union Member (Supreme Court Law Review Vol. 39)

2004 Scope of Vessels to which the Seafarers Act Applies (Bup Jo No. 579)

2004 Shipmaster's Order and Legitimacy of Seamen's Industrial Action (Human Rights and Justice No. 339)

2004 A Ship Owner's Criminal Liability for Breach of the Obligation to Liquidate Money and Valuables (2003 Labor Case Criticism)

2004 Lawsuit for Performance of Mandatory Collective Bargaining (Justice No. 80)

2003 A Shipmaster's Status under the Labor Law (Supreme Court Law Review Vol. 36)

2003 Seamen's Industrial Action (Labor Law Review No. 15)

2003 Relationship between the Severance Pay System under the Seafarers Act and the Severance Pay System under the Labor Standards Act (2002 Labor Case Criticism)

2003 Trends in Injunction Cases for Collective Bargaining Right as the Preserved Right (Vol. I) (Bup Jo No. 565)

2003 Trends in Injunction Cases for Collective Bargaining Right as the Preserved Right (Vol. II) (Bup Jo No. 564)

2003 Annual Salary System and Severance Pay (Human Rights and Justice No. 324)

2003 Accident Compensation for Seamen Employed Overseas (Justice No. 74)

2002 A Study on Accident Compensation under the Seafarers Act (Supreme Court Law Review Vol. 35)

2002 Requirements for Constitution of the Right to Claim for Compensation for Bereaved Family under Article 90 of the Seafarers Act (Labor Law Review No. 13)

2001 Labor Relationship of Seamen (Supreme Court Law Review Vol. 33)

2001 A Study on Seaman Employment Contract (Labor Law Review No. 11)

2001 Judicial Remedies for Rejection of Collective Bargaining (a thesis for LL. M. at Seoul National University)

2000 Injunctive Relief for Acceptance of Collective Bargaining (Supreme Court Law Review Vol. 31)

2000      Whether to Approve the Injunctive Relief for Acceptance of Collective Bargaining as a Relief in the Case Where an Employer Rejects the Collective Bargaining by Reason of Coexistence of Another Labor Union (Labor Law Review No. 9)

2019      Legal Relationship upon Coexistence of Multiple Labor Unions  
(Supreme Court Law Review Vol. 30)

## Bar Admissions & Qualifications

1999      Korea

## Languages

Korean / English

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