



Jin Woo OH

Associate

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After graduating from Seoul National University School of Law, Mr. Jin Woo Oh worked for SHIN & KIM LLC. Mr. Oh is currently a member of Labor & Employment Group at Jipyong.

Education

2020	Seoul National University, Graduate School of Law (J.D.)
2016	Seoul National University (B.A. in English Language & Literature)

Experience

2024-Present	JIPYONG LLC
2022-2024	Associate, SHIN & KIM LLC
2021-2022	Associate, Dentons Lee

Notable Achievements

[Litigation]

- Litigation related to the employment status of subcontracted workers, freelancers, platform workers, etc.

- Litigation related to illegal dispatch practices by an oil company, a steel company, etc.
- Litigation related to refusal to renew the fixed-term contracts and exclusion of conversion of unlimited contract by a public institution, etc.
- Litigation related to claims for legal allowance (ordinary wage) by a finance company, a shipbuilding company, etc.
- Litigation related to claims for performance bonuses and voluntary retirement allowances by a retired employee
- Litigation regarding various personnel dispositions such as dismissal, disciplinary action, transfer, suspension from duty, etc.
- Litigation related to occupational accidents by a food company, a logistics company, an automobile company, a finance company, a platform company, etc.
- Litigation related to unfair labor practices such as refusal to engage in collective bargaining, unfavorable treatment, etc.
- Provisional injunction cases related to labor related matters such as prohibition of trade secrets, non-transfer of employment, non-compete obligation, prohibition of obstruction of business, etc.
- Responding to investigations into violations of the Labor Standards Act, the Trade Union and Labor Relations Adjustment Act, the Act on the Protection, etc. of Temporary Agency Workers, the Employment Insurance Act, the Occupational Safety and Health Act, and the Serious Accidents Punishment Act

[Consultation]

- Labor and employment due diligence related to M&A for domestic and foreign companies
- Consultation on establishment of safety and health management system to comply with the Serious Accident Punishment Act for domestic and foreign companies
- Consultation on illegal dispatch for a semiconductor company, an automobile company, a cosmetics company, etc.
- Advice on PIP project for domestic hotels and distribution companies
- Advice on wages, working hours, disciplinary actions, dismissals for domestic and foreign companies
- Advice on restructuring such as dismissal for business reasons, transfer out, and relocation for domestic and foreign companies
- Representing domestic and foreign companies in workplace harassment, sexual harassment and internal investigations of employee misconduct
- Reviewing employment contracts, employment rules, and other HR policies and regulations of domestic and foreign companies
- Advice on collective bargaining, activities of labor union, and responses to labor disputes for foreign companies
- Advice regarding the Occupational Safety and Health Act and the Serious Accidents Punishment Act

Speaking Engagements and Publications

Bar Admissions & Qualifications

2021

Korea

Languages

Korean / English