



# Yun Sil JANG

Associate

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Ms. Yun Sil Jang is presently a litigation and counseling attorney with Jipyong Labor Group, having previously worked at Apex and Dentons Lee following her graduation from Ewha Womans University School of Law.

## Education

2017 Ewha Womans University, Graduate School of Law (J.D.)  
2014 Ewha Womans University (B.A. in Political Science)

## Experience

2024-Present JIPYONG LLC  
2025-Present Director, Labor Lawyers Association, Korean Bar Association  
2020- 2024 Associate, Dentons Lee  
2017- 2020 Associate, Apex

# Notable Achievements

## [Litigation]

- Responding to litigation seeking confirmation of invalidity of dismissal of employees and removal of executives
- Responding to remedy applications for unfair dismissal and disciplinary actions of the Regional and National Labor Relations Commissions
- Responding to litigation involving illegal dispatch
- Responding to investigations into violations of the Act on the Protection of Dispatched Workers by foreign companies
- Responding to litigation on non-compete and claims for damages, and prohibition of transfer and prohibition of using trade secrets
- Responding to investigations and inquiries related to violations of the Industrial Safety and Health Act and the Serious Accidents Punishment Act
- Representing and responding to a lawsuit for revocation of a retrial judgment on the remedy of unfair labor practices by refusing collective bargaining, handling disadvantages, and controlling intervention
- Responding to criminal complaints and damages claims involving workplace harassment and sexual harassment
- Administrative trial for revocation of disposition of guidance to improve workplace harassment
- Responding to injunction to prohibit infringement of personality rights related to workplace harassment reports
- Responding to a lawsuit to confirm the omission of arbitration decision by the National Labor Relations Commission
- Representing a lawsuit for revocation of dismissal of the president of a public corporation
- Representing a request for review of teacher appeal related to re-appointment of graduate school
- Representing injunction for suspension of effectiveness of admission screening implementation plan related to closure of university department
- Representing complaints against violation of the Equal Employment Opportunity and Work-Family Balance Assistance Act related to parental leave

## [Consultation]

- Consulting on inspection and system improvement of operation of illegal dispatch
- Advice on investigation and disciplinary actions related to workplace harassment and sexual harassment
- Consulting related to infringement of trade secrets and non-compete
- Advice on various disciplinary and personnel management such as suspension from duty, transfer, demotion, suspension, and dismissal
- Advice on change in the retirement age of public institutions
- Advice on wage peak systems
- Advice on responding to investigation on illegal supply and demand of employment maintenance subsidies for foreign companies
- Advice on interpretation, enactment, and amendment of internal regulations such as employment rules, collective agreements, etc.

## Speaking Engagements and Publications

2025	Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy
2018	Precedent Commentary on the Act on Facilitation of Purchase of Small and Medium Enterprise Manufactured Products and Support for Development of Their Markets, Parkyoungsa

## Bar Admissions & Qualifications

2017	Korea
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## Languages

Korean / English