



Yun Sil JANG

Associate

TEL +82-2-6200-1836
FAX +82-2-6200-0811
E-MAIL ysjang@jipyong.com

Ms. Yun Sil Jang is presently a litigation and counseling attorney with Jipyong Labor Group, having previously worked at Apex and Dentons Lee following her graduation from Ewha Womans University School of Law.

Education

2017	Ewha Womans University, Graduate School of Law (J.D.)
2014	Ewha Womans University (B.A. in Political Science)

Experience

2024-Present	JIPYONG LLC
2025-Present	Director, Labor Lawyers Association, Korean Bar Association
2020- 2024	Associate, Dentons Lee
2017- 2020	Associate, Apex

Notable Achievements

[Litigation]

- Responding to litigation seeking confirmation of invalidity of dismissal of employees and removal of executives
- Responding to remedy applications for unfair dismissal and disciplinary actions of the Regional and National Labor Relations Commissions
- Responding to litigation involving illegal dispatch
- Responding to investigations into violations of the Act on the Protection of Dispatched Workers by foreign companies
- Responding to litigation on non-compete and claims for damages, and prohibition of transfer and prohibition of using trade secrets
- Responding to investigations and inquiries related to violations of the Industrial Safety and Health Act and the Serious Accidents Punishment Act
- Representing and responding to a lawsuit for revocation of a retrial judgment on the remedy of unfair labor practices by refusing collective bargaining, handling disadvantages, and controlling intervention
- Responding to criminal complaints and damages claims involving workplace harassment and sexual harassment
- Administrative trial for revocation of disposition of guidance to improve workplace harassment
- Responding to injunction to prohibit infringement of personality rights related to workplace harassment reports
- Responding to a lawsuit to confirm the omission of arbitration decision by the National Labor Relations Commission
- Representing a lawsuit for revocation of dismissal of the president of a public corporation
- Representing a request for review of teacher appeal related to re-appointment of graduate school
- Representing injunction for suspension of effectiveness of admission screening implementation plan related to closure of university department
- Representing complaints against violation of the Equal Employment Opportunity and Work-Family Balance Assistance Act related to parental leave

[Consultation]

- Consulting on inspection and system improvement of operation of illegal dispatch
- Advice on investigation and disciplinary actions related to workplace harassment and sexual harassment
- Consulting related to infringement of trade secrets and non-compete
- Advice on various disciplinary and personnel management such as suspension from duty, transfer, demotion, suspension, and dismissal
- Advice on change in the retirement age of public institutions
- Advice on wage peak systems
- Advice on responding to investigation on illegal supply and demand of employment maintenance subsidies for foreign companies
- Advice on interpretation, enactment, and amendment of internal regulations such as employment rules, collective agreements, etc.

Speaking Engagements and Publications

2025	Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy
2018	Precedent Commentary on the Act on Facilitation of Purchase of Small and Medium Enterprise Manufactured Products and Support for Development of Their Markets, Parkyoungsa

Bar Admissions & Qualifications

2017	Korea
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Languages

Korean / English