



Jong Tak PARK

Associate

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Mr. Jong Tak Park passed the national bar exam in 2018. He is a member of the Labor & Employment Group at Jipyong, representing and advising clients on the matters related to labor law.

Prior to Jipyong, Mr. Park served as a law clerk at the Civil Chamber of the Gwangju District Court, handling a variety of civil and commercial disputes related to wage, construction, etc. He also served as a law clerk at the Administrative Chamber of the Gwangju High Court, focusing on cases related to labor, taxation, and administrative laws.

Education

2025-Present University of California, Los Angeles LL.M. Program
2018 Sungkyunkwan University, Graduate School of Law (J.D.)
2009 Seoul National University (LL.B.)

Experience

2020-Present JIPYONG LLC
2019-2020 Law Clerk, Gwangju High Court
2018-2019 Law Clerk, Gwangju District Court

Honors and Recognitions

2024 Rising Star in Labor Practice, Legal Times

Speaking Engagements and Publications

[Books]

2021-2025 Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy

[Column]

2025 HR management issues surrounding employee recruitment(2), The Law Times
2024 HR management issues surrounding employee recruitment(1), Monthly Labor Brief. August 2024
2024 HR management issues surrounding workplace harassment system, Monthly Labor Brief. April 2024
2023 Human Resources Management Issues Surrounding Retirement Plans and Pension Plans, Monthly Labor Brief. December 2023
2023 Legal issues concerning payment of salary to the employees exempted from working hours, The Law Times
2023 Legal Issues Surrounding the Collection and Utilization of CCTV Video in the Workplace, Monthly Labor Brief. September 2023
2023 Purpose of the Supreme Court's recent decision regarding liability for damages arising from labor disputes, The Law Times
2023 Human Resources Management Issues Surrounding Annual Paid Leave and Annual Holiday Allowance, Monthly Labor Brief. May 2023
2023 Whether Differences in Working Conditions Under Collective Agreement Constitute Discriminatory Treatment of Fixed-Term Workers, Monthly Labor Brief. January 2023
2022 The meaning of the Supreme Court's recent decision regarding application for relief from unfair dismissal

Bar Admissions & Qualifications

2018 Korea

Languages

Korean / English