



# Sung Soo KIM

Korean Attorney

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Mr. Sung Soo Kim is a partner in Jipyong's the Labor & Employment Group and mainly advises and represents clients in labor and medical litigations.

As an alumnus of the College of Medicine at Seoul National University, Mr. Kim is one of the very few attorneys in South Korea having a license to practice medicine. Based on his excellent understanding of both the legal and medical practices, Mr. Kim successfully represented clients in medical litigations in a variety of areas including internal medicine, surgery, obstetrics/gynecology, pediatrics, emergency medical service, and anesthesiology. One of Mr. Kim's pinnacle achievements is the first-ever Supreme Court ruling on the types of 'information that must be exchanged between hospitals when transferring emergency patients.'

Mr. Kim also acts as a legal advisor to top-tier Korean university medical centers and is an active lecturer and writer of medical law. Mr. Kim served as the president of the Korean Health Lawyer Association (KoHLA), the only association in Korea composed of lawyers specialized in health law.

Mr. Kim also has expertise in the areas of labor law and is a certified public labor consultant. Mr. Kim was able to win a Supreme Court case which ruled that 'it is an unfair dismissal if the female employee of an in-company married couple is dismissed first when the company is going through a staff reduction', and another Supreme Court case ruling that 'the disciplinary discharge of a manager who sexually harassed his female subordinate is fair'.

Based on such a unique background, qualifications and experiences, Mr. Kim represents clients in civil/criminal cases involving employment and labor unions, industrial accidents and overwork-caused deaths and the

administrative relief procedures through the National Labor Relations Commission, as well as providing legal advice on HR and labor related issues.

Mr. Kim was a non-standing member of the advisory committee of the Korea Medical Dispute Mediation and Arbitration Agency. He also served as a legal advisor to the Ministry of Employment and Labor and the Seoul Metropolitan Government. Currently, he actively engages in various pro bono activities including deliberation of health/medical policies for the Ministry of Health and Welfare, and deliberation of subsidies for the Seoul Metropolitan Government.

Mr. Kim is a member of the Korean Bar. Mr. Kim has a LL.M from Case Western Reserve University School of Law, a LL.B (summa cum laude) from Korea National Open University and a B.Sc in Medicine from Seoul National University.

## Education

|      |                                                                  |
|------|------------------------------------------------------------------|
| 2007 | Case Western Reserve University (LL.M.)                          |
| 2000 | Seoul National University (M.D.)                                 |
| 1996 | Korean National Open University (LL.B., <i>summa cum laude</i> ) |

## Experience

|              |                                                                                                       |
|--------------|-------------------------------------------------------------------------------------------------------|
| 2000-Present | JIPYONG LLC                                                                                           |
| 2024-Present | Legal Advisor, Asan Medical Center                                                                    |
| 2021-Present | Vice Chair, Korean Association on Smoking or Health                                                   |
| 2019-Present | Member, Anti-Smoking Policy Expert Committee under the Ministry of Health and Welfare                 |
| 2018-Present | Member, Council for Improvement of Drinking Encouraging Environment, the Ministry of Health & Welfare |
| 2017-Present | Member, Seoul Metropolitan City Regional Subsidies Deliberative Committee                             |
| 2013-Present | Member, Advising Committee to National Health Insurance Service                                       |
| 2013-Present | Arbitrator, Korean Commercial Arbitration Board                                                       |
| 2019-2025    | Director, Korea Health Welfare Social Cooperative Federation                                          |
| 2019-2021    | Patient Right Ombudsman, City of Seoul                                                                |
| 2017-2020    | Legal advisor, Korea Medical Tourism Association                                                      |
| 2016-2018    | Member, the Working-Level Committee for Examination of Candidates for Mine Victim and Their Family    |
| 2015-2019    | Member, Cigarette Box Warning Image Committee of the Ministry of Health and Welfare                   |
| 2013-2015    | Member, Investment Council of the Korea Drug Development Fund                                         |
| 2012-2021    | Non-standing appraiser, Korea Medical Dispute Mediation and Arbitration Agency                        |
| 2012-2016    | President, Korean Health Lawyers Association                                                          |
| 2009-2021    | Director, Korean Association on Smoking or Health                                                     |

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|-----------|---------------------------------------------------------------------------------------------------|
| 2009-2017 | Legal Advisor, Ministry of Employment and Labor                                                   |
| 2009-2016 | Legal Advisor, Seoul Metropolitan City                                                            |
| 2006-2006 | Member, Military Medical Service Development Promotion Committee,<br>Ministry of National Defense |
| 2005-2006 | Expert Advisor, Public Prosecutor-Police Investigation at National Human Rights Commission        |
| 2000      | Medical Doctor (MD)                                                                               |
| 1998      | Judicial Research and Training Institute, Supreme Court of Korea                                  |
| 1991      | Certified Public Labor Attorney (CPLA)                                                            |

## Honors and Recognitions

|                 |                                                                                                                                                      |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2017, 2021-2024 | Leading Lawyer in Labor Practice, Legal Times                                                                                                        |
| 2013            | Received a commendation by the Head of National Court Administration                                                                                 |
| 2013            | Received an award for making contributions to medical community and research of digital litigation system from the Chairman of Seoul Bar Association |
| 2012            | Received an award for contribution to anti-smoking campaign from the Minister of Health and Welfare                                                  |

## Speaking Engagements and Publications

|           |                                                                                                                                                                                                                          |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2021-2025 | Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy                                                                                                                                         |
| 2020      | Commentary on the Medical Law (Co-author), Pakyoungsa                                                                                                                                                                    |
| 2020      | Onju "Occupational Safety and Health Act" (Co-author), LAWnB                                                                                                                                                             |
| 2020      | Major Labor Cases and Decisions & Labor Columns (Co-Author), JIPYONG LLC                                                                                                                                                 |
| 2018. 7.  | Status of and Tasks for Legal Regulation of Smoking Age, Anti-smoking Newsletter, Seoul Metropolitan Office of Education                                                                                                 |
| 2018      | War to Change the World – Understanding the Anti-smoking Movement and Tobacco Regulation Policies (co-author), Memento                                                                                                   |
| 2016. 7.  | Whether Prohibition on Establishment and Operation of Plural Medical Institutions is Unconstitutional or not, Journal of Hospital Management & Policy Research, Vol. 5, Issue 2, Korean Institute of Hospital Management |
| 2015. 11. | Air Quality, Biomarker Levels, and Health Effects on Staff in Korean Restaurants and Pubs Before and After a Smoking Ban (Co-author), Nicotine & Tobacco Research Vol. 17 Issue 11, pp. 1337-1346                        |
| 2015      | Labor Laws of the Republic of Korea (Co-author) (Hollym)                                                                                                                                                                 |
| 2014      | Role of Whistle Blowers and Public Institutions for National Health Promotion, Legislative Research, Autumn, Vol. 44 (Korea Legislation Research Institute)                                                              |
| 2012. 3.  | Meaning and Implication of the Constitutional Court's Decision on Illegality of Ultrasonography by a Doctor of Oriental Medicine, Quarterly Medical Policy Forum Vol. 10. No. 1. (Medical Policy Research Institute)     |
| 2011. 11. | Limits in Sanctions against Employers who Illegally Received Insurance Benefits under the                                                                                                                                |

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|          | Employment Insurance Act, News Letter of JIPYONG                                                                                                                                                                                |
| 2009     | Death with dignity, Asking for a Way of Life to Churches (written by Si-Young Moon, Sung-Soo KIM and others) (Book Korea)                                                                                                       |
| 2008. 2. | Review of Precedent Cases of Compensation for Damages Caused by Marine Oil Spill: Focused on M.V. Erica (France) Case and M.V. Sea Prince Case, The 2nd Seminar for Rescuing Our Sea operated by Chungnam Development Institute |
| 2002     | Problems Facing Current AIDS Related Laws and Proposal for Improvement (Nanam Publishing Company)                                                                                                                               |
| 2002. 1. | Measures Against Malpractice, Newsletter for Korea's Association of Medical Practitioners on Family Medicine                                                                                                                    |

## Bar Admissions & Qualifications

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|------|-----------------------------------------|
| 2000 | Medical Doctor (Korea)                  |
| 1998 | Korea                                   |
| 1991 | Certified Public Labor Attorney (Korea) |

## Languages

Korean / English