



Woon Bae JEON

Senior Advisor

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Mr. Woon Bae Jeon as Senior Advisor joined Jipyong in August 2024, who passed the 30th civil service examination and entered the public service in 1986 and has since worked as a labor expert, handling key tasks at the Ministry of Employment and Labor, and the Labor Relations Commission.

Mr. Jeon has a broad range of experience and understanding of matters concerning the Ministry of Employment and Labor, the Presidential Office, and the National Assembly, having served as the Labor Relations Administrative Officer at the Blue House, Labor Attaché at the Korean Embassy in the U.S., Director General of Labor-Management Cooperation Policy, Director of Planning and Coordination, and Chair of the Seoul Regional Labor Relations Commission. He also worked as the Chief Labor Policy Specialist for the Liberty Korea Party.

Before joining Jipyong, Advisor JEON provided labor advisory services at Lee & Go and Dentons Lee, drawing on his extensive experience at the Ministry of Employment and Labor and the Labor Relations Commission. He specializes in collective labor relations such as labor unions, labor disputes, and unfair labor practices, as well as individual labor relations including wages, working hours, dismissals, responses to non-regular workers such as dispatched workers, and occupational safety and serious accidents.

With his rich experience in labor policy formulation and implementation, deep understanding of labor relations, and extensive advisory experience, Mr. Jeon will deliver top-notch services to our clients in the areas of human resources, labor relations, and serious accidents.

Education

2013	Dongguk University (Ph.D. in Business Administration)
2000	University of Wisconsin-Madison (M.A. in Labor and Industrial Relations)
1989	Dongguk University (M.A. in Public Administration)
1986	Dongguk University (B.A. in Economics)

Experience

2024-Present	JIPYONG LLC
2021-2024	Advisor, Dentons Lee
2020-2024	Independent Director, Lotte Chemical
2019-2021	Advisor, Lee & Ko LLC
2017-2019	Head, Employment & Labor Training Institute
2016-2017	Senior Labor Advisor, Liberty Korea Party's Environment/Labor Policy Committee
2009-2016	Senior Executive Official, Ministry of Employment and Labor (Chairman of Seoul Regional Labor Relations Commission, Head of Planning and Coordination Department, Director of Labor-Management Cooperation Policy Bureau)
2007-2009	Deputy Director General, Ministry of Employment and Labor (Director of Employment Centre of Gwangju Regional Labor Office, Standing Member of Gyeonggi Provincial Labor Council, Head of Labor-Management Cooperation and Welfare Team, Bureau of Labor-Management Cooperation Policy)
1996-2007	Chief Officer, Ministry of Employment and Labor (Head of Labor Policy Department in the Labor-Management Cooperation Policy Bureau, Head of Seoul Gangnam Employment and Labor Office, Labor Attaché at the Korean Embassy in the U.S., Labor Relations Administrative Officer at the Presidential Office)
1987-1996	Officer, Ministry of Employment and Labor (Labor Policy Bureau, Planning and Management Office)
1986	Passed the 30th Grade 5 Civil Service Examination

Notable Achievements

- Supported the formulation and implementation of collective labor relations policies, including multiple unions and full-time union officials systems
- Assisted in resolving labor disputes across various industries such as automotive, shipbuilding, power generation, and hospitals
- Provided advisory services for collective bargaining negotiations with companies such as H Company, E Distribution, and O Electronics
- Advised on individual labor law violations, including wage issues, working hours, and illegal dispatch

- Provided advisory services to a pharmaceutical company S and a chemical company L on efficient workforce management strategies
- Advised on cases involving unfair dismissal, unfair labor practices, and labor dispute mediation
- Provided consulting services to public enterprises, auto parts, and electronics sectors for occupational safety and serious accident responses
- Advised on serious accident management for hotels, manufacturing companies, H construction company, P construction company, and L Resort, etc.

Honors and Recognitions

2010 Service Merit Medal

Speaking Engagements and Publications

2025 Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy

2016 Top 100 Cases of 2015, Seoul Regional Labor Relations Commission

2013 Case compendium, Seoul Regional Labor Relations Commission

2013 Study on Employee Participation in Management and its Impact on Union Affiliation, PhD

2013 Dissertation, Dongguk University Graduate School

2011 Multiple union work manual, Ministry of Employment and Labor

2010 Time-off system work manual, Ministry of Employment and Labor

2010 Collective Bargaining work Manual, Ministry of Employment and Labor

Bar Admissions & Qualifications

2008 Certified Public Labor Attorney (Korea)

Languages

Korean / English