



Gwon Sik SHIN

Advisor

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Mr. Gwon Sik Shin as Advisor (Labor Attorney) joined the Ministry of Employment and Labor in 1991 and served until 2021, where he handled key tasks in policy formulation and implementation at the Ministry's headquarters, regional employment and labor offices, the Central Labor Relations Commission, and the Seoul Regional Labor Relations Commission. He is also recognized for his extensive on-site experience, having worked at the Economic, Social, and Labor Council (formerly the Tripartite Commission), a presidential body that leads social dialogue.

In addition to policy-making duties at the Ministry's headquarters, Mr. Shin held various managerial positions at regional employment and labor offices, such as Head of the Regional Labor Supervision Department, Head of the Labor Improvement Guidance Department, and Head of Employment Management at the Ministry's headquarters. He is praised for his balanced perspective, and during his tenure at the regional employment and labor offices, he was selected as the Best Leader (in 2011) by the Public Officials' Workplace Council under the Ministry of Employment and Labor.

Furthermore, from 2021 to August 2024, he worked at Dentons Lee, where he provided advisory services based on his vast on-site experience at the Ministry of Employment and Labor and the Labor Relations Commission. His services focused on both individual and collective labor relations, helping to establish rational labor-management relations through effective communication with field operations.

With his extensive experience in the Ministry of Employment and Labor and at a law firm, Mr. Shin will provide more sophisticated services to clients at Jipyong.

Education

1986 Sungkyunkwan University (B.S. in Metal Engineering)

Experience

2024-Present JIPYONG LLC

2024-Present Member, Information Disclosure Review and Temporary Worker Recruitment Committees, Goyang Branch Office of Employment and Labor

2024-Present Member, Reported Case Review Committee, Seoul Gangnam Branch Office of Employment and Labor

2023-Present Member, Institutional Evaluation Committee for Labor-Management Cooperation and Labor Standards, Seoul Employment and Labor Office

2022-Present Member, Youth Job Creation Committee, Seoul Southern Branch Office of Employment and Labor

2022-Present Member, Reported Cases/Information Disclosure/Youth Job Creation Committees of Seoul Western Branch Office of Employment and Labor

2022-Present Member, Reported Cases/Disclosure Review Committee, Seoul Eastern Branch Office of Employment and Labor

2023-2024 Member, Long-term Dispute Resolution Support Group, Ministry of Employment and Labor

2022-2024 Member, Complaint Mediation Committee, Seongnam Branch Office Employment and Labor

2021-2024 Specialist, Dentons Lee Law Firm (Labor Attorney)

2020-2021 Head of Labor Improvement Guidance Department 2, Seoul Eastern Branch Office of Employment and Labor

2019-2020 Head of the Legal Support Department, Central Labor Relations Commission (in charge of litigation)

2017-2019 Head of Labor Improvement Guidance Department 1, and Head of Regional Labor Supervision Department, Seoul Employment and Labor Office

2016-2017 Head of Labor Improvement Guidance Department 1, Daejeon Employment and Labor Office

2015-2016 Head of Employment Management Department, Seoul Employment and Labor Office

2014-2015 Head of Employment Support Department, Seoul Gangnam Branch Office of Employment and Labor

2013-2014 Planning Department, Tripartite Commission (in charge of operation of the conference system)

2012-2013 Workers' Compensation Policy Department, Ministry of Employment and Labor (Assistant Fund Manager)

2011-2012 Head of Corporate Support Department, Seoul Western Branch Office of Employment and Labor

2010-2011 Qualification Policy Department, Ministry of Employment and Labor (in charge of national technical qualification laws)

2009-2010 Head of Planning Department, Seoul Eastern Branch Office of Employment and Labor

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| 2008-2009 | Employment Service Planning Department, Ministry of Employment and Labor (in charge of employment centers/job counsellors' labor union) |
| 2004-2008 | Office of the Planning and Budget Officer, Ministry of Employment and Labor (in charge of general management of budget) |
| 2001-2004 | Judgement Department (Investigator), Seoul District Labor Relations Commission |
| 1998-2001 | Employment Management Department, Employment Policy Office, Ministry of Employment and Labor (in charge of the dispatched worker-related laws) |
| 1991-1998 | Management Department/Employment Insurance Department, Seoul Employment and Labor Office and Seoul Southern/Taebaek Branch Offices of Employment and Labor |

Notable Achievements

- Implemented shortened working hours (52-hour working per week) system at the Seoul Employment and Labor Office and established criteria for intermittent workers such as executive chauffeurs of large companies (Seoul region)
- Held numerous events attended by the President at the Labor-Management Mediation Committee, numerous meetings of the Plenary Committee (ministerial level) and the Commerce Committee (vice-ministerial level), and numerous meetings of the Committee for Inspection and Evaluation of the Implementation of the Tripartite Agreement to Improve Long Working Hours and Advance Work Culture
- Set the workers' compensation insurance rate and prepared a framework for estimating the finances of the Workers' Compensation Insurance Fund while he was working at the Ministry of Employment and Labor (Workers' Compensation Policy Department)
- Recorded the government's first application for indemnification of affirmative administrative measures as a result of the Board of Audit and Inspection of Korea's auditing the purchase of an employment center building while he was working at the Ministry of Employment and Labor (Employment Service Planning Department)
- Handled a number of important cases at the Seoul Regional Labor Relations Commission, including the Korea Power Generation Industry Trade Union General Strike Unfair Labor Practices and Unfair Dismissal cases

Honors and Recognitions

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| 2022 | Service Merit, Green Stripes |
| 2012 | First prize for the second half of the year for Ministry of Employment and Labor's Top Priority Task Field Support Group for Jobs, Ministry of Employment and Labor |
| 2011 | Best Leader citation from the Labor's Workplace Council, Ministry of Employment |
| 2006 | Citation from the Prime Minister |
| 2002 | Citation from the Minister of Ministry of Employment and Labor |
| 1994 | Citation from the Minister of Ministry of Employment and Labor |

Speaking Engagements and Publications

2025 Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy
2019 Elements of Determination by Issue on Judgment Cases, Central Labor Relations Committee

Bar Admissions & Qualifications

2015 Certified Public Labor Attorney (Korea)
2014 Authorized Administrative Attorney (Korea)

Languages

Korean / English