



# Hyun Chan JUNG

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Mr. Hyun Chan Jung is a member of the Human Rights Management Team and the Compliance Team at Jipyong. He provides comprehensive services with respect to human rights management, human rights impact assessment, and response to corporate human rights benchmark (CHRB) assessment. He also advises clients on their response to the assessment of the supply chain management system on human rights risks (so-called 'Know the Chain') and the remedy procedures for human rights violations. In addition, he conducts research on due diligence and human rights impact assessment. Based on his extensive experience and network accumulated in international organizations and civic groups, Mr. Jung helps major companies establish human rights management.

## Education

2021-Present Graduate School of Sogang University, College of Humanities and Social Sciences in Law (Ph.D. in Due Diligence)  
2021 Kyung Hee University Graduate School of Pan-Pacific International Studies (B.A.)  
2017 Kyung Hee University College of International Studies

## Experience

2022-Present Advisor, JIPYONG ESG Center

2024-Present	External Commissioner, Human Rights Management Committee, Korea National Railway
2024-Present	External Commissioner, Human Rights Management Committee, Korea Petroleum Quality & Distribution Authority
2024-Present	External Commissioner, Human Rights Management Committee, Korea Institute of Energy Research
2024-Present	External Commissioner, Human Rights Management Committee, Korea Gas Technology Corporation
2023-Present	External Commissioner, Human Rights Management Committee, Incheon Housing and City Development Corporation
2023-Present	External Commissioner, Human Rights Management Committee, Seoul Institute
2023-Present	Member, Business and Human Rights Forum, National Human Rights Commission of the Republic of Korea
2022-Present	External Commissioner, Human Rights Management Committee, Gyeonggi Transport Corporation
2022-Present	External Commissioner, ESG Committee Ethics & Human Rights Management, Gyeonggi Cultural Foundation
2022-Present	External Commissioner, Human Rights Management Committee, Korea Medical Dispute Mediation and Arbitration Agency
2022-Present	External Commissioner, Human Rights Management Committee Pyeongtaek International Foundation
2022-Present	External Commissioner, Human Rights Management Committee, SR CO., LTD
2022-Present	Advisor, Private Enterprise Human Rights Management Pilot Project, National Human Rights Commission of Korea
2021-Present	Instructor, Business and Human Rights, Human Rights Impact Assessment, National Human Rights Commission of Korea
2021-Present	External Commissioner, Human Rights Management Committee, Korea Construction Equipment Safety Institute
2021-Present	External Commissioner, Human Rights Management Committee, Korea Fisheries Infrastructure Public Agency
2021-Present	Advisor, Human Rights Management, Seoul Energy Corporation
2021-Present	Advisor, Human Rights Management, Jeju Tourism Organization
2021	Judge, Local Community Contribution Recognized Companies and Accredited Institutions
2021	Advisor, Human Rights Management Practice Research Group for Major Corporations and Corporations in Seoul
2019-2022	Manager, Policy Research Team, Human Asia (Asian Business and Human Rights Center)
2019-2021	Member, Steering Committee on Human Rights, European Union to the Republic of Korea
2018	Intern/Consultant, Department of Public Information (DPI), United Nations Headquarters in New York

## Notable Achievements

#### [Human Rights Management]

- Establishment of human rights management system and policy, including due diligence and human rights impact assessment for private companies
- Advised public institutions and public corporations on improvement of human rights management system, implementation of human rights impact assessment, improvement of remedy procedure
- Advised private companies and public institutions on improvement of company regulation system related to human rights management
- Advised on human rights management report and response to Corporate Human Rights Benchmark (CHRB)
- Conducted the Pilot Project on Private Enterprise Human Rights Management by National Human Rights Commission of Korea (Senior Researcher)

#### [ESG/Compliance]

- Establishment of strategy and management of ESG supply chain on human rights/ social risk
- Consultation on diagnosis and improvement of ESG compliance system for group company
- Consultation on maintenance of company regulation system for ESG management

## Speaking Engagements and Publications

#### [Books]

- 2023 Corporation and Human Rights: From the Slave Trade to the Climate Crisis: A History of the Laws and Policies that Changed Business (Hardcover), TaeHakSa
- 2023 Guide to Human Rights Management (co-author), The Korea Economic Daily

#### [Research Reports · Practice Research]

- 2024 Research on the EU's new trade regulations, Trade, Industry, Energy, SMEs and Startups Committee, National Assembly
- 2023 ESG Around The World: South Korea, LAW360
- 2023 Unraveling the Evolving Trends in Business and Human Rights in South Korea, IFLR ESG Asia Report
- 2023 Recent Health and Safety Regulatory Updates from South Korea: Across the Divide of Punishment and Prevention, LEXOLOGY
- 2023 In brief: Business and Human Rights Reporting and Evaluation Guidance in South Korea, LEXOLOGY
- 2021 Policy Research on Establishment of Corporate Plan for Fostering Socially Responsible SMEs, Ministry of SMEs and Startups
- 2021 Fundamental Research on E.S.G. to Create Social Value (II) - A Study on the Introduction of Due Diligence System for Corporate Social Value Realization, Korea Legislation Research Institute

#### [Papers]

- 2021 (A) Study of Human Rights Due Diligence in South Korea : Implications from the Case of

France, Kyung Hee University

[Column · Contribution]

- 2022 Reasons to Pay Attention to Ericsson, a 'Model Student' for Human Rights Impact Assessment in the Era of the 4th Industrial Revolution, Hankyung
- 2022 Why Companies are Nervous about the Implementation of the Due Diligence Law in France, Hankyung
- 2021 'Norwegian Supply Chain Transparency Act': Another European Answer to Corporate Human Rights and ESG, Impact On

## Languages

Korean / English