



Ji Hyung KIM

Managing Partner

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Mr. Ji Hyung Kim is a Managing Partner of Jipyong and founder of Korea's labor law think tank Hamil Institute sponsored by the firm.

Mr. Kim is one of Korea's most renowned and revered judges of all times. He served in the judiciary for 21 years before being appointed Justice of the Supreme Court in 2005. During his tenure, Mr. Kim issued some of the most critically acclaimed and pivotal decisions in labor law, fair trade, administrative law, intellectual property and taxes. After retiring from the bench, Mr. Kim taught at the Judicial Research & Training Institute and Wonkwang University Law School, and has since been dedicated to the legal education and training of young professionals and legal minds.

Mr. Kim has written extensively on the subject of labor law, including the most authoritative commentary on Korea's employment law. He is recognized as the nation's leading scholar and practitioner in labor relations, equal employment and tax law.

In 2017, Mr. Kim was appointed by the Moon Jae-in administration as Chairperson of a state-commissioned public debate committee on suspended construction of nuclear reactors Shin-Kori 5 and 6. Mr. Kim currently serves as the Chairperson of the President's Regulatory Reform Committee comprised of government and civilian members.

Education

2012 Wonkwang University (Honorary Doctorate of Law)
1980 Wonkwang University (LL.B.)

Experience

2017-Present Managing Partner, JIPYONG LLC
2024-Present Chair-Professor, Sookmyung Business School (SBS)
2019-Present Chairperson, Administrative Council, Judicial Research and Training Institute
2018-Present Chairperson, Compensation committee for work-related diseases in establishments such as Samsung semiconductor factory
2016-Present Arbitrator, Korea Commercial Arbitration Board
2019-2023 Outside Member, Ethics Compliance Committee, Korea Electric Power Corporation (KEPCO)
2019-2023 Director, Community Chest of Korea
2019-2022 Chairperson, Advisory Committee on Safety, Health, and Environment, Hyundai Steel
2020-2022 Chairperson, Samsung Compliance Committee
2019 Chairperson, Special labor safety investigation committee for coal-fired power plants for truth of Yong-gyun Kim's death and prevention of recurrence
2018-2022 Civilian Chairperson, Regulatory Reform Committee under the President
2017 Head of the Commission on Shin-Kori 5 and 6 Nuclear Reactors
2016 Chairperson, Fact-finding Committee on Guui Station Accident
2014-2018 Chairperson, Mediation committee for solution of work-related disease issues in establishments such as Samsung semiconductor factory
2014-2015 Tax Law Advisor, National Tax Service
2013-2015 Chairperson, Korea Press Ethics Commission
2012-2017 Distinguished Professor, Wonkwang University Law School
2012-2016 Of Counsel, JIPYONG
2012 Distinguished Professor, Judicial Research and Training Institute
2005-2011 Justice, The Supreme Court of Korea
2003-2005 Research Judge, Judicial Research and Training Institute
2003-2005 Chief Judge, Seoul High Court
2003-2005 Executive Secretary, Chief Justice of the Supreme Court
2003 Chief Judge, Patent Court
2001-2003 Chief Judge, Seoul District Court
1998-2001 Professor, Judicial Research and Training Institute
1996-1998 Chief Judge, Gwangju District Court, Suncheon Branch
1992 Constitution Research Officers, Constitutional Court
1991 Judge, Gwangju High Court, Seoul High Court
1989 University of Göttingen (Visiting Scholar)

1986, 1989	Judge, the Seoul Civil District Court, Jeonju District Court
1984	Judge, Seoul District Court, Eastern Branch
1981-1984	Judge Advocate Officer, Korean Navy
1981	Judicial Research and Training Institute, Supreme Court of Korea

Honors and Recognitions



2023-2024	Senior Statespeople in Employment, Chambers Asia-Pacific
2021-2024	Elite Practitioner, Asialaw
2024	Korea's Top Lawyers, Asia Business Law Journal
2018, 2021-2023	Korea's Top 100 Lawyers, Asia Business Law Journal
2023	Top 10 Influential Employment Lawyers, Business Today News
2018-2022	Eminent Practitioner in Employment, Chambers Asia-Pacific
2017, 2019, 2021	Leading Lawyer in Labor Practice, Legal Times
2019-2020	Leading Lawyer, Asialaw
2018	Achievement Award, Jeollabukdo District Bar Association
2017	Grand Prize 2017, Korean Association of Negotiation Studies (Head of the Commission on Shin-Kori 5 and 6 Nuclear Reactors)
2017	Press Award, Seoul Foreign Correspondents' Club (Head of the Commission on Shin-Kori 5 and 6 Nuclear Reactors)

Speaking Engagements and Publications

2021-2024	Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy
2020	Comments on the Labor Standards Act, Second Edition (a set of three volumes), Academic Society of Labor Law & Practice (co-editor), Parkyoungsa
2020	Major Labor Cases and Decisions & Labor Columns (Co-Author), JIPYONG LLC
2015	Labor Laws of the Republic of Korea (First Author) (Hollym)
2015	Annotation for Labor Union and Labor Relations Adjustment Act (a set of three volumes) (Joint Representative Editor), Research Institute for Labor Act Practice (Pakyoungsa)
2014	Legal Demonstration of Principles of Labor Legislation, Law Review Vol. 4
2010	Annotation for the Labor Standards Act (a set of three volumes) (Representative Editor) Research Institute for Labor Act Practice (Pakyoungsa)
2005	Partial Assignment of Business and Succession of Labor Relations, Trend in the 21st Century Jurisdiction: Collection of Dissertation in Celebration of Reappointment of Chief Justices

	Song Min and Choi Jong-Young of the Supreme Court
2002	Assurance of Constitutional Rights for Foreign Workers: Focusing on Review of Unconstitutionality of the Current Industrial Trainee System, JUSTICE Vol. 70
2002	Governing Law of International Labor Contract Relationship, JUSTICE Vol. 68
1999	Range of Annual and Monthly Leave Allowance to Be Included in Calculation of Retirement Pay, JUSTICE Vol. 32. No. 3.
1997	Constitutional Rights and Labor Act: Centered on Discussion on Individual Labor Relationship, Trial Documents Vol. 76
1993	Commentary on the Labor Act (ChungRim Publishing)
1992	Materielle Rechtskraft of Decisions of Constitutional Court: Centered on Discussion in Germany, Constitution Farm Village Vol. 3

Bar Admissions & Qualifications

1981 Korea

Languages

Korean / German