



Woon Bae JEON

Senior Advisor

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Education

2013	Dongguk University (Ph.D. in Business Administration)
2000	University of Wisconsin-Madison (M.A. in Labor and Industrial Relations)
1989	Dongguk University (M.A. in Public Administration)
1986	Dongguk University (B.A. in Economics)

Experience

2024-Present	JIPYONG LLC
2021-2024	Advisor, Dentons Lee
2020-2024	Independent Director, Lotte Chemical
2019-2021	Advisor, Lee & Ko LLC
2017-2019	Head, Employment & Labor Training Institute
2016-2017	Senior Labor Advisor, Liberty Korea Party's Environment/Labor Policy Committee
2011-2016	Grade 1 Government Official(Deputy Minister), MOEL

	- Head of Planning and Coordination Office, Chairperson of Seoul Regional Labor Relations Commission
2009-2011	Grade 2 Government Official(Director General), MOEL - Head of Labor-Management Cooperation Policy Bureau
2007-2009	Grade 3 Government Official(Deputy Director General), MOEL - Member of Gyeonggi Regional Labor Relations Commission, Head of Job Center at Gwangju Regional Employment and Labor Office
1987-2007	Grade 4-5 Government Official(Assistant Director & Director), Ministry of Employment & Labor(MOEL) - Labor Official at the President's Office, Head of Seoul Gang Nam Regional Office, Labor Attache at the Korean Embassy in the USA, Head of Labor-Management Cooperation Team at Labor-Management Cooperation Policy Bureau
1986	Passed the 30th Grade 5 Civil Service Examination

Notable Achievements

- Drafted and enforced collective labor relation policies, instituting multiple union and full-time union officer systems in Korea
- Supported resolution of labor disputes across various industries, including automobile, shipbuilding, electric utilities and hospitals
- Advised bargaining action to conclude a number of collective agreements for clients in distribution and electronics sectors
- Handled individual cases of Labor Relation Act violations, including violations on wage, work-hour provisions, and illegal placement
- Advised efficient manpower management plans(restructuring plans including lay-off & redeployment of employees) for major Korean & foreign pharmaceutical/petrochemical companies
- Advised on unfair labor practices and labor dispute mediation cases
- Consulted companies in countering occupational safety & major accident cases in steelmaking, automotive, and electronics industries
- Advised on major accident settlement cases for major hotel and construction companies

Honors and Recognitions

2010 Service Merit Medal

Speaking Engagements and Publications

2016 Top 100 Cases of 2015, Seoul Regional Labor Relations Commission

- 2013 Case compendium, Seoul Regional Labor Relations Commission
- 2013 Study on Employee Participation in Management and its Impact on Union Affiliation, PhD Dissertation, Dongguk University Graduate School
- 2011 Multiple union work manual, Ministry of Employment and Labor
- 2010 Time-off system work manual, Ministry of Employment and Labor
- 2010 Collective Bargaining work Manual, Ministry of Employment and Labor

Bar Admissions & Qualifications

- 2008 Certified Public Labor Attorney (Korea)

Languages

Korean / English