



# Hyun Jin JANG

Korean Attorney

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Ms. Hyun Jin Jang graduated from Korea University School of Law in 2017, and is currently providing litigation and advisory services as a member of Jipyong's the Labor & Employment Group.

## Education

2023-Present Korea University School of Law (student of the Ph.D. Program, Labor Law)  
2020 Korea University (Ph.D. Candidate in Labor Law, coursework completion)  
2017 Korea University School of Law (J.D.)  
2014 Seoul National University (B.A. in Sociology)

## Experience

2018-Present JIPYONG LLC

## Notable Achievements

- Provided consulting services on determining and improving employee status

- Provided legal advice on collective bargaining and labor dispute
- Represented company K, company S in cases involving unfair dismissal dispute
- Represented company M in a case involving sexual harassment within the company
- Advised companies in cases involving labor and management issues

## Honors and Recognitions

2023                    Rising Star in Labor Practice, Legal Times

## Speaking Engagements and Publications

### [Academic Articles]

2023                    A study on recruitment corruption, rescission of labor contracts, and restrictions on retroactive effects, the Labor Law Forum, Vol. 38, Society of Labor Law Theory and Profession

2022                    A Study on Legal Principles of the Right to Expect Employment Succession upon Changing Service Company, the Labor Law Forum, Vol. 36, Society of Labor Law Theory and Profession

### [Other Publications]

2023                    Hankyung MOOC Business and Human Rights Manual (Co-Author), The Korea Economic Daily

2021-2024            Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy

2020                    Onju “Occupational Safety and Health Act” (Co-author), LAWnB

2020                    Major Labor Cases and Decisions & Labor Columns (Co-Author), JIPYONG LLC

### [Opinion Columns and Editorials]

2023                    Understanding the Separation of Bargaining Units and Recent Precedent Trends, Labor Law Journal, March 2023

2022                    Disciplinary Issues on Employees Holding Multiple Positions, Labor Law Journal, June 2022

2022                    Reorganization of Work Patterns and Change of Disadvantageous Employment Rules - *Supreme Court Decision* 2018da255488, March 11, 2022, KEF e-Economic Management Policy Report. No. 2022-16, Korea Enterprises Federation, April 2022

2022                    Issues in the duty of Fair Representation Borne by Employers, Labor Law Journal, February 2022

2021                    Issues of Recognizing Reasonability in Social Conventions in Case of Disadvantageous Changes in Employment Rules, Labor Law Journal, November 2021

2021                    Applicable Laws and Issues to Note Upon Recruitment, Labor Law Journal, September 2021

2021                    Scope of Employees Eligible for Labor Union, Labor Law Journal, July 2021

2021                    Problem of Proof of Working Time in a Claim for Overtime Pay, May 2021

2021                    2021 Trends of Court Decisions Related to Business Transfer and Succession of Labor Relations,

February 2021

- 2020 2020 Sexual Harassment in the Workplace and the Company's Vicarious Liability as Employer, Labor Law Journal, November 2020
- 2020 2020 Issues in Practice in Relation to Preliminary Injunction on Assembly and Protest, Labor Law Journal, September 2020
- 2020 2020 Review of Recent Lower Courts' Decisions on Cancellation of Employment Decisions and Unfair Dismissal, Labor Law Journal, June 2020

## Bar Admissions & Qualifications

2017 Korea

## Languages

Korean / English